



KWAME NKURUMAH UNIVERSITY
COUNCIL OFFICE

JOB OPPORTUNITIES

Kwame Nkrumah University invites applications from suitably qualified and experienced members of the public to fill the following vacancies:

1. ACADEMIC POSITIONS

LECTURER/ASSOCIATE PROFESSOR/ PROFESSOR

- | | |
|----------------------------|-------|
| i) Agriculture Science | (x 1) |
| ii) Accounting and Finance | (x 1) |
| iii) Law | (x 1) |

JOB PURPOSE: To conduct lectures for undergraduate and postgraduate students and assist them to undertake research work for the successful completion of their studies.

PRINCIPAL ACCOUNTABILITIES:

- i. To conduct lectures in the specialised subject referred to above.
- ii. To develop learning materials including course outlines, lecture materials and teaching aids.
- iii. To participate in curriculum development in the Department.
- iv. To supervise practical activities, fieldwork and provide technical know-how in order to impart skills to the students.
- v. To assist students with research work in order for them to comprehend fully the subject matter.
- vi. To mark students' oral, practical and written exercises, assignments and examinations.
- vii. To write bankable research proposals, carry out research, publish in refereed journals, present papers at conferences and workshops and engage in consultancy and community service.

QUALIFICATIONS AND PERSONAL ATTRIBUTES

- i. Must have a Grade Twelve (12) School Certificate with at least 5 Credits that must include Mathematics and English Language.
- ii. Must have a minimum of a Master's Degree in the respective field.
- iii. A PhD in the respective field will be an added advantage.

- iv. Must have a qualification in pedagogy.
- v. Must be computer literate in Word, Excel, PowerPoint and e-learning tools.
- vi. Teaching experience in a reputable institution of higher learning is an added advantage.
- vii. Must have good interpersonal skills and capable of instilling good morals and behaviour in students.
- viii. Integrity, honesty, ethical values, professional conduct and soberness of character are mandatory requirements.

2. NON-ACADEMIC POSITIONS

2.1 Systems Engineer (1)

JOB PURPOSE: To supervise and undertake the installation, configuration, and maintenance of Information and Communication Technology (ICT) Infrastructure in order to support the operations of the University.

PRINCIPAL ACCOUNTABILITIES:

- i. Participating in planning activities to ensure organized workflows and track performance.
- ii. Installing, configuring, updating, and provisioning ICT systems.
- iii. Providing ICT support services to assist University operations.
- iv. Maintaining ICT hardware and software to ensure smooth system functioning.
- v. Designing and managing virtualization solutions using Proxmox, VMware, and Hyper-V.

QUALIFICATIONS AND PERSONAL ATTRIBUTES

- i. Full Grade 12 Certificate with a minimum of five (5) credits, including English and Mathematics.
- ii. Bachelor's Degree in Computer Science or Information Technology.
- iii. A minimum of three (2) years of practical work experience in a reputable organization.
- iv. Excellent oral and written communication skills are mandatory.
- v. Ability to work collaboratively in a team environment.
- vi. Detail-oriented with a strong focus on quality and accuracy.
- vii. Ability to manage multiple tasks and prioritize effectively.
- viii. Relevant certifications/Skills (e.g., Microsoft Certified: Solutions Architect, Linux certified professional, bash shell scripting and powershell scripting knowledge a must.)
- ix. Member ICTAZ/EIZ

1.2 DataBase Engineer (X1)

JOB PURPOSE: To supervise and undertake the designing, development, testing and maintenance of database in order to support the operations of the University.

PRINCIPAL ACCOUNTABILITIES:

- i. Participating in work planning to track performance and ensure organized workflows.
- ii. Designing, developing, testing, implementing, maintaining, and integrating database systems to support University operations.
- iii. Continuously innovating database designs for efficient data storage, security, retrieval, and analysis.
- iv. Managing data backups to safeguard against data loss in case of system failure.
- v. Keeping up-to-date with the latest technologies and best practices in database management.

QUALIFICATIONS AND PERSONAL ATTRIBUTES:

- i. Full Grade 12 Certificate with a minimum of five (5) credits, including English and Mathematics.
- ii. Bachelor's Degree in Computer Science or Information Technology.
- iii. A minimum of three (2) years of practical work experience in a reputable organization.
- iv. Excellent oral and written communication skills are mandatory.
- v. Relevant certifications/Skills (e.g., Linux and windows operating system).
- vi. Strong commitment to continuous learning and professional development.
- vii. Ability to work collaboratively in a team environment.
- viii. Detail-oriented with a strong focus on quality and accuracy.
- ix. Member ICTAZ/EIZ.

1.3 ICT Technician – E-learning Coordinator**JOB PURPOSE:**

The ideal candidate will be responsible for supporting and maintaining the university's ICT infrastructure, with a particular focus on e-learning systems, content design, and the use of graphic software. This role requires a blend of technical skills, instructional design, and the ability to work with academic staff and students to ensure effective use of e-learning technologies.

PRINCIPAL ACCOUNTABILITIES:

- i. Manage and support the university's e-learning platforms (e.g., Moodle, Blackboard) and associated technologies.
- ii. Assist academic staff in the development and integration of digital content and online resources.
- iii. Design and develop engaging e-learning content, ensuring it meets pedagogical standards and best practices.
- iv. Utilize graphic design software to create visually appealing e-learning materials.
- vi. Provide technical support and maintenance for the university's ICT infrastructure, including hardware, software, and network systems.

QUALIFICATIONS AND PERSONAL ATTRIBUTES:

- i. Full Grade 12 Certificate with a minimum of five (5) credits, including English and Mathematics.
- ii. Degree in Computer Science or information technology.
- iv. Relevant certifications/Skills (HTML, CSS, Javascript, bootstrap,linux).
- v. Member ICTAZ/EIZ.

Applications marked with the “**POSITION**” of interest must be addressed to:

The Office of the Registrar
Kwame Nkrumah University
Munkoyo Street Plot No. 1583
KABWE
ZAMBIA

Email Address: kwamenkrumahuniversity563@gmail.com

CLOSING DATE AND TIME FOR RECEIPT OF APPLICATIONS IS FRIDAY 25TH APRIL 2025, 17:00 HOURS

Note: Kwame Nkrumah University is proud to be an Equal Opportunity Employer. We strongly encourage applications from female and differently-abled individuals, as we are dedicated to promoting diversity and inclusivity in our workforce. Please be informed that only shortlisted candidates will be contacted. Candidates who do not receive communication from the University should consider their applications unsuccessful. For further information, please visit the Kwame Nkrumah University website at www.nkrumah.edu.zm